

ASQ Anti-Harassment and Anti-Discrimination Policy World Conference on Quality and Improvement 2019

It is the policy of ASQ that all Society members and participants in Society activities experience an environment free from all forms of harassment, discrimination, and retaliation. As a professional organization, ASQ is committed to providing a conference and meeting environment that is inclusive and safe and encourages the exchange of ideas regardless of sex, race, color, age, national or ethnic origin, religion, sexual orientation, gender identity, disability, or any other legally protected status. Harassment, discrimination, and retaliation are forms of misconduct that undermine the integrity of the Society and violate ASQ's Code of Ethics.

ASQ's Anti-Harassment and Anti-Discrimination Policy applies to all Society members and participants attending the 2019 World Conference on Quality and Improvement (WCQI), specifically including guests, speakers, contractors, sponsors, vendors, and exhibitors.

To review the full ASQ Anti-Harassment and Anti-Discrimination Policy, visit <https://asq.org/about-asq/governing-documents#compliance>

TO REPORT AN INCIDENT AT WCQI: Any person covered by this policy who believes he or she has been subjected to harassment or discrimination should report the incident immediately using ASQ's Red Flag Reporting system (Client Code: ASQMEM) at 877-647-3335 or www.redflagreporting.com. ASQ management can also assist any person in making a direct report to the legal or human resources departments. All complaints will be treated seriously and investigated promptly.

In the event of immediate danger or physical threat, call 911 or contact local authorities at the numbers listed below.

Fort Worth Local Authorities:

Police: 817-392-4222

Fire: 817-392-3000

Ambulance: 817-927-9620

Other inquiries: 817-392-1234

Emergency: 9-1-1