

**Draft: Element 15: Ultimate Work Authority**

- a. **Intent of the SEMS Element:** The organization establishes, implements, and maintains components that designate and define the roles and tasks of the Ultimate Work Authority of its offshore facilities.
- b. **Audit Objectives:** Verify that components have been established, implemented, maintained and are suitable, adequate and effective in meeting element requirements.

**Key Principles:**

- Components are established.
- Components are implemented and maintained.
- Components are suitable, adequate and effective.

**c. Key Questions:**

- a. What components have been established, implemented and maintained for designating and defining the roles and tasks of the UWA?
- b. What components have been established, implemented and maintained to assign accountability and responsibility for the components identified in Question a. and how applicable offshore personnel will clearly know who is the UWA?
- c. What components have been established, implemented and maintained for determining the skills and knowledge of those with accountability and responsibility for the components identified in Question a and b?
- d. Identify people accountable and responsible for implementing the component established in Questions a-b and designated as UWA and verify through sampling that they have the skills and knowledge identified in Question c.
- e. How does the organization review that the components identified in Questions (a-c) have been implemented, maintained and are suitable, adequate and effective?
- f. Verify through sampling that the reviews conducted in Question e. resulted in continuous improvement of the components identified in Questions a-c, if applicable?