



**TEXTILE**

---

AMESBURY GROUP

**EFFECTIVE INTEGRATION  
OF QUALITY,  
ENVIRONMENTAL,  
HEALTH, & SAFETY  
MANAGEMENT SYSTEMS**

## **Begin by Making it a Team Effort**

- **Must have Management commitment.**
- **Have plant meetings and involve everyone by letting them know what is taking place**
- **Use a team to help with parts of the integration**
- **Recognize these team members and let them know what they are doing is appreciated**
- **Assign specific tasks to team members**
- **Be sure team members are backed in their daily job by other non-team employees so they are free to help with the integration**

# Auditing Tips



- Empower the auditors
- Provide proper training
- Have auditors cross trained to all the standards
- First few audits, let auditors tag team an element
- Discuss gray areas with top management and auditing team

# Create an Integrated Manual



- **Keep it simple**
  - Don't over complicate
- **Take your standards side-by-side and go through each standard. Where there is duplication, you create the one standard.**
- **Use the Annex "A" in 18001 standard as reference— shows correspondence between all 3 standards. This is a good tool.**
- **Where there is no duplication, those are added to the combined manual.**
- **Don't be afraid to ask for help from your auditing firm and other employees for skills you**

## Look for Ways to Make the Process easier<sup>®</sup>

- Make your Procedures and Work Instructions generic where applicable. Then there is 1 generic procedure that all 3 standards will connect to.
- Don't be afraid to make changes for the better
- Always look at ways that will cut down the amount of work involved
- Go paperless
- Use the intranet

**Amesbury Textile Document Control Old Version Vs New Version**

