

The Southern California Discussion Group of the ASQ Biomedical Division Presents:

## Training Effectiveness for the GxP Environment

*An Industry Roundtable Discussion*

Thursday, August 22<sup>nd</sup>, 2013 5:30pm to 8:30pm

### Topic: How technology-enabled solutions can impact training effectiveness

Advances in technology have brought about a paradigm shift in the world of learning. Today, using technologies such as the Internet, corporate intranets, CD-ROMs, video conferencing, social media, and mobile technology, employees are able to learn on the move at a fraction of the time and cost. Technology-based learning strategies intrigue the interest of young, savvy Gen Y workforce and provide organizations a viable and effective solution to address disparities in learning styles and preferences. In FDA regulated industries, where the need for compliance and regulatory training is continuous, organizations are embracing technology-based rapid development of training to reduce training costs and inculcate a culture of performance-driven learning. Today, technology-based solutions are no longer a choice, but a necessity.

#### Takeaways:

- ☑ The role of newer technologies in redesigning the learning space
- ☑ The changing paradigm in the training industry
- ☑ Latest trends in learning design, development, and deployment
- ☑ Measurement of training effectiveness with a focus on performance-driven learning

Please bring your questions, experiences, and other commentary to make this a more valuable experience.

#### Experts: **Kapil Bhasin & Larry Bartkus**

Kapil Bhasin is the Senior Vice President at Indecomm Global Services and has more than eighteen years of experience in corporate consulting and business strategy. Kapil works closely with Chief Learning Officers, Training Directors, Learning Managers, Compliance Managers, eMarketing, Product and Brand Managers, Marketing Strategists, and Business stakeholders in the highly regulated Financial, Medical Devices, and Pharmaceuticals industries. In the training industry, Kapil is an expert in providing effective learning solutions that address productivity and competency challenges in diverse areas including sales, new product launches, compliance, and operations. Kapil holds an MBA and MS in Manufacturing Systems Engineering from the University of Hertfordshire, U.K., as well as a postgraduate diploma in Management Studies with a specialization in Human Resources from the University of Portsmouth, U.K. Kapil can be reached at [kapil.bhasin@indecmm.net](mailto:kapil.bhasin@indecmm.net).

Larry Bartkus has been named Speaker of the Year three times by ASQ Biomedical Southern California Discussion Group for his informative, interactive, and always humorous presentations. He is a Six Sigma Master Black Belt and ASQ Certified Quality Engineer with 40 years experience in the Quality Profession. Larry has extensive experience having held engineering and managerial positions in a variety of companies in the Biomedical industry including Master Black Belt for J&J, Supplier Quality Program Manager at ev3, and currently Distinguished Engineer at Edwards Life Sciences in Irvine, Ca. Larry is highly active and well known in the Quality Community having been Guest Speaker for The Society of Plastic Engineers, The Society of Manufacturing Engineers, APICS, ASQ, and 9 Colleges and Universities including USC. Larry is Past Chair for ASQ Section 702, San Gabriel Valley, and has served on their Executive Board for over 20 years. Larry is an Instructor for COE, CQM, CQI, CBA Refresher Courses, and has conducted seminars on such topics as Six Sigma/Lean, Process Control, Statistical Sampling, Design of Experiments, etc. He has a wealth of knowledge to share with fellow Quality Professionals, both new and 'seasoned', and his open style of teaching and interacting with his audience makes the learning process enjoyable as well as highly effective.

#### Registration:

*Dinner & drinks will be provided.*

*Seating is limited to the first 40 registrants so sign up soon! Registration closes at noon event day.*

Member	Early Registration \$20- / After August 19 <sup>th</sup> \$25
Non-member	Early Registration \$30- / After August 19 <sup>th</sup> \$35
Students	Early Registration \$15- (must show valid School ID at event registration table for entrance)
Walkins	\$35- cash only if seating is available

<http://www.eventbrite.com/event/7631242251>

**Location:** Abbott Medical Optics 1700 E Saint Andrew Place, Santa Ana, CA 92705

**For more information Contact:** Tiffany Abrams at (714) 247-8572 or email [Tiffany.Abrams@amo.abbott.com](mailto:Tiffany.Abrams@amo.abbott.com)

*As volunteers in a not-for-profit professional organization ASQ Biomedical, SCDG (Southern California Discussion Group) is committed to providing low cost high value events for biomedical professionals and the local community. We are able to keep our costs low by utilizing a registration system that incurs minimal administrative overhead expenses and minimizes excess time and effort spent by our volunteers to bring you these events. Please help us continue providing low cost quality programs to you by using the system that works well for us. If you do not wish to use the registration system to preregister, you may attempt to register at the event, however seating is limited therefore entrance and/or food cannot be guaranteed. Also, due to the nature of the low pricing scheme and the registration system used, we are unable to perform refunds.*